

## PERSON SPECIFICATION

<b>Post Title: Senior ICT Technician</b>	<b>Cramlington Learning Village</b>	Ref:
<b>Essential</b>	<b>Desirable</b>	<b>Asses s by</b>
<b>Knowledge and Qualifications</b>		
NVQ 4 or equivalent Qualification or experience in relevant discipline Excellent numeracy and literacy skills	Degree or equivalent qualification in an ICT related subject	
<b>Experience</b>		
Experience of web data systems Experience of Microsoft Active Directory Experience of supporting a computer network environment Experience of managing staff	Experience of working with school-based MIS software Experience of hardware repair and maintenance Experience of using/administering Google Apps for Education	
<b>Skills and competencies</b>		
Knowledge of particular subject/specialist area, particularly Microsoft Server 2008/12 Knowledge of relevant codes of practice and awareness of relevant legislation Ability to establish, operate and maintain computer networks and internet services Ability to manage own learning Excellent organisational skills and a keen eye to detail Ability to work independently, prioritise own workload and work to deadlines Ability to communicate effectively at all levels Appreciate the support role of other professionals Ability to relate well to children and adults	Evidence of having undertaken personal development either inside or outside the work environment  Experience of some of the following a distinct advantage: MS-SQL, MySQL, VMWare, IIS, Firewalls, PHP, Powershell	
<b>Other</b>		
Willingness to take and act on advice High expectations of oneself and a belief in continuous improvement A commitment to the wellbeing, support and achievement of students Energy and enthusiasm and a willingness to meet challenge A belief in teamwork and cooperation with all stakeholders in the academy To be positive about the need for innovation and change Flexibility, imagination, reliability and integrity	Evidence of having undertaken learning outside of the work place  Interested in further professional development	