

CRAMLINGTON LEARNING VILLAGE
Person Specification: Teaching

Post: LANGUAGES
Scale: MPG

SEPTEMBER 2019

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
RELEVANT EXPERIENCE	Recent successful teaching of French (and or Spanish) at KS3 with a willingness to teach up to GCSE	Experience of more than one school	Application form Refs
EDUCATION/TRAINING ATTAINMENTS	Degree/PGCE or Cert. Ed. in French (and/or Spanish) Competence in the use of ICT	Recent relevant CPD Further specialist qualifications	Application form Refs
SPECIALIST KNOWLEDGE AND SKILLS	Ability and willingness to teach French (and/or Spanish) to GCSE level A good knowledge of the National Curriculum in French (and/or Spanish) A knowledge and understanding of Assessment for Learning An excellent communicator	Awareness of brain based and accelerated learning techniques and their application in French	Application form Refs, Lesson Observation, Interview
DISPOSITION	High expectations of oneself and of students A commitment to and interest in the wellbeing, support and achievement of students A sense of excitement about teaching and working with young people Energy and enthusiasm A belief in teamwork and co-operation with adults and students A willingness to challenge oneself to seek continuous improvement To be positive about the need for innovation and change Flexibility, imagination, resilience, reliability and integrity A positive attitude to school Self awareness A commitment to safeguarding and promoting the welfare of children and young people	Interest in further professional development	Application form Refs, Lesson Observation, Interview
INTERESTS	The potential to offer something extra to the school and its students	Experience of running after-school activities	Application form Refs, Interview