

**ART, DESIGN AND TECHNOLOGY TECHNICIAN**

Key to assessment methods: (A) application form, (L) letter, (I) interview, (O)Lesson Observation, (R) references, (T) ability tests, (Q) personality questionnaire, (G) assessed group work, (P) presentation, (C) recruitment checks

|  | Essential | Desirable |
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| Knowledge & Qualifications Assessed By:  A,L,I | * To possess a wide bank of knowledge of technology and construction industry and should have an industrial background where this has been founded * Able to transfer knowledge to staff and students effectively * To be able to demonstrate how areas within each department are kept safe and maintained as per risk assessments and health and safety guidelines |  |
| Experience Assessed By:  A,L,I | * To be able to communicate with a wide range of staff and students ensuring that the information they are giving is clear and effective * Be able to work on own initiative and as part of a team * Able to undertake presentations to groups of students showing practical skills or how to operate equipment |  |
| Skills & Competencies Assessed By:  A,L,I | * To be able to analyse operations and tasks ensuring a high level of consistency and reliable outcome * To be able to manage the physical demands of the post within the Art area of Technology * Be resilient and resourceful during times when practical work is being assembled and often to tight timescales * Some periods of concentrated mental attention and pressures from deadlines, interruptions or conflict | * Be aware of school Code of Conduct |
| Disposition Assessed By:  A,L,I | * Willingness to take and act on advice * High expectations of oneself and of students * A commitment to and interest in the wellbeing, support and achievement of students * Energy and enthusiasm * A belief in teamwork and co-operation with adults and students * A willingness to challenge oneself to seek continuous improvement * To be positive about the need for innovation and change * Flexibility, imagination and resilience, reliability and integrity * To safeguard and promote the welfare of children for whom you have responsibility or come into contact with, to include adhering to all specified procedures. * Self awareness | * Interested in further professional development |